



HEALTH, SAFETY & ENVIRONMENTAL POLICY STATEMENT

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Dandara recognises that making appropriate provisions for health, safety and protection of the environment is an integral part of our business. We do not tolerate any action by our employees or others on any site under our control, which is potentially dangerous or unsafe. We minimise health, safety, and environmental risks by promoting a positive health, safety, and environmental culture throughout our organisation.

At Dandara, we:

- Ensure the adoption and maintenance of suitable standards of health, safety, and environment, so far as is reasonably practicable, throughout the Company's activities to meet the requirements of all required Regulations and associated company safety & environmental procedures.
- Require that the statutory requirements for health, safety and environment be treated as a minimum standard. In the absence of legislation, good practice standards and procedures are to be adopted.
- Ensure Directors are nominated with specific responsibility for health, safety, and environmental issues, along with an appointed Regional Health, Safety and Environmental Advisor.
- Require that all our managers, employees, and contractors, who are deployed on site are trained and competent to carry out their duties as required with current health, safety and environmental regulations, legislation, and company procedures, and are provided with the appropriate instruction, training, and assessment as necessary.
- Work toward an accident-free workplace for all our employees and others involved in all our operations.
- Require that all accidents, incidents, dangerous occurrences, near misses are thoroughly investigated and reported. All remedial actions shall be implemented and monitored.
- Where our works interface with others that are not in our employment, including members of the public, a risk assessment is carried out and suitable control measures are implemented and monitored.
- Develop, publish, and maintain organisational arrangements for managing health, safety, and the environment.
- Implement formal audit arrangements and reporting procedures so that health, safety & environmental processes are systematically and regularly monitored, reported, and reviewed.
- Safeguard the Environment for habitats, stakeholders and property that may be affected by processes, by providing controls, so far as is reasonably practical to mitigate potential impacts.
- Work with our clients and business partners with the aim of progressively improving our practice in health, safety, and environmental management, thus committing to continual improvement of the Policy Statements.
- Implement a comprehensive suite of policies and procedures to comply with modern slavery regulations. Conduct related due diligence across various departments & external supply chain to emphasise recruitment processes, procurement, training, risk management, and outline ongoing targets and steps to mitigate risks, including communication, audits, and Key Performance Indicators (KPIs) implementation to address and prevent modern slavery within our operations and supply chain. Actively organise and support mental health initiatives to encourage employees to seek assistance when needed, and display informational posters to guide our employees toward available resources for support.

This Policy Statement is brought to the attention of all our employees and contractors and is reviewed annually. It should be read in conjunction with the Dandara Sustainability and Energy Policy Statement and Sustainable Procurement Policy.

Signed:

Trevor Dempsey
Chief Executive Officer
Dandara UK Housebuilding

V3-Jan24



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